



**February 25, 2025, COMMISSION MEETING MINUTES**

**Attendees:**

**Commissioners:**

Tony Earnest  
Brian Garrison  
Monique Williams  
William Stewart

**Attendees:**

**Staff:**

Steve Cole  
Carmel Williams  
Akayla Barton  
Laura Prichard  
Kendall Epps  
Brian Chambers

**Third Party Attendees:**

Ed Paxton  
David Davis  
Residents

**Agenda Items:**

**1. Open Meeting:**

Mr. Brian Garrison called the meeting to order at 4:00pm.

**2. Invocation:**

Brian Chambers

**3. Approval of Minutes:**

Last Meeting Minutes– January 28, 2025

**Outcome:**

**Accepted.**

**1<sup>st</sup> Motion – Tony Earnest**

**2<sup>nd</sup> Motion – Monique Williams**

**Commissioners Approved (4-0)**

**New Business:**

**4. Speakers:**

**Mr. Paxton- Resident**

- I want to make one single and simple comment.
  - For Ken Ledford to keep his mouth tightly closed for 10 years, then on the last day of his seating on the podium to unload on me reeks of cowardness.
- This is the kind we've had for too long, that's been the standard here at Greater Greenville.

**5. Financial Review**

**Laura Prichard**

**January 2025**

- Salaries year to date through the month of January were over budget \$109k. Total salary and sublet labor for the month of January was over

budget \$44k. This amount included Driver Incentive Bonus for December. There were 5 pay periods in January.

- Landfill and Yard Waste for the month of January was \$255k and \$1,810k for the year. Total over budget YTD \$124k.
- Total disposal tonnage for January was 6,452 tons for a cost of \$167k.
- The yard waste cost for January was \$88k.
- Fleet cost for January was \$235k this was over budget \$40k. YTD fleet cost was over budget \$83k.
- As of January 31, 2025, we were over budget \$319k. Capital expense YTD was under budget \$79k and operations expense was over budget \$398k.
- Tax Collection in January was \$10,053,080, last January was \$9,440,884. We are \$796k ahead last year's collections.
- Bank balances at the end of January were \$6,066,444.

**Topic: Financial Review for January 2025**

**Outcome:**

**Accepted.**

**1<sup>st</sup> Motion – Tony Earnest**

**2<sup>nd</sup> Motion – William Stewart**

**Commissioners Approved (4-0)**

**New Business:**

**6. Human Resources, Safety & Training**

**Steve Cole**

- As of February 25, 2025, we have 94 Operations employees, 4 Temporary Employees, 12 Maintenance employees and 12 Administrative employees for a total of 118 active employees.
- 2 employees out on Medical Leave.
- 0 employee on Worker's Compensation.
- Vehicular accidents & property damage incidents in January 2025.
  - 1 vehicle accident not at fault
  - 7 Property Damage Incidents with 4 at fault
    - 1 employee terminated prior to the meeting

- 1 written warning & 1 suspension provided
- All Drivers with at fault accidents will not receive Driver Incentive Bonus
- Giovanni Acevedo passed his Class B Commercial License Exam
  - Giovanni began working as a temporary employee with GGSC during leaf season on 10/21/2024.

**New Business:**

**7. Administration**

**Steve Cole**

- The Air Compressor for the shop needs to be replaced.
  - We have a quote for \$16,962 for a new Roto Screw Air Compressor with a dryer.
- I would like to request Executive Session to Discuss Legal Matters and Contracts.

**Topic: Motion to approve purchase new Roto Screw Air Compressor with a Dryer \$16,962**

**Outcome:**

**Accepted.**

**1<sup>st</sup> Motion – Tony Earnest**

**2<sup>nd</sup> Motion – Monique Williams**

**Commissioners Approved (4-0)**

**8. Commissioner Committee Reports**

**Scott Porter**

- Not Here.

**Tony Earnest**

- Met with Lawis Taylor & Corey Rosemond and everything is going well.
- Pleased with new vehicles.

**William Stewart**

- Nothing on medical.

**Monique Williams**

- Don't have anything to report on for Human Resources.

**Brian Garrison**

- Don't have anything as far for safety
- Had another great month.
  - Continue along the track record of small number of incidents going forward.

**Motion: To Enter into Executive Session:**

**Topics:**

- **Legal Matters and Contracts**

**Time: 4:20 pm**

**Outcome:**

**Accepted.**

**1<sup>st</sup> Motion – Tony Earnest**

**2<sup>nd</sup> Motion – Monique Williams**

**Commissioners Approved (4-0)**

**Motion: To Exit Executive Session:**

**Time: 4:50 pm**

**Outcome:**

**Accepted.**

**1<sup>st</sup> Motion – Monique Williams**

**2<sup>nd</sup> Motion – William Stewart**

**Commissioners Approved (4-0)**

**Motion: To Adjourn the Meeting:**

**End Time: 4:54 pm**

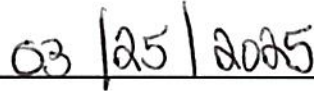
**1<sup>st</sup> Motion – Monique Williams**

**2<sup>nd</sup> Motion – William Stewart  
Commissioners Approved (4-0)**



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**Scott Porter  
Chairman**



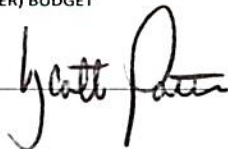
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**Date**

510 REPORT  
FEBRUARY 28, 2025

		FEBRUARY BUDGET	FEBRUARY ACTUAL	YTD BUDGET	YTD ACTUAL	YTD VARIANCE	MTD VARIANCE
1	REVENUES						
2	PROPERTY TAXES	-	201,146	-	6,187,957		
3	SANITATION FEES	-	251,762	-	10,568,835		
4	INTEREST INCOME	-	7,653	-	110,187		
5	RECYCLING REVENUE	-	-	-	-		
6	SUBSCRIPTION SERVICES	-	80,471	-	750,422		
7	OTHER INCOME	-	171,085	-	2,030,448		
8							
9	TOTAL REVENUES	-	712,117	-	19,647,850		
10							
11	OPERATIONAL EXPENSES						
12	SALARIES	\$ 454,233	454,486	4,148,182	4,256,483	\$ (108,300)	\$ (254)
13	SUBLET LABOR	-	-	-	948	(948)	-
14	SAFETY & TRAINING	835	(150)	6,680	1,613	5,067	985
15	EMPLOYEE AWARDS	2,000	233	59,000	56,443	2,557	1,767
16	SOCIAL SECURITY TAXES	35,802	33,428	313,272	314,832	(1,561)	2,374
17	RETIREMENT/ SCRS	86,160	82,776	753,899	751,242	2,657	3,383
18	UNEMPLOYMENT TAXES	766	1,434	6,699	4,388	2,310	(668)
19	EMPLOYEE WELLNESS	209	488	1,664	2,235	(571)	(279)
20	MEDICAL INSURANCE	149,445	175,432	1,102,224	1,127,935	(25,711)	(25,987)
21	WORKER'S COMP	20,833	14,570	166,664	280,770	(114,106)	6,263
22	LIABILITY INSURANCE	8,333	7,452	66,664	62,892	3,772	881
23	VEHICLE & PROPERTY INSURANCE	17,917	17,979	143,336	145,807	(2,471)	(62)
24	LANDFILL DISPOSAL	156,938	161,946	1,373,206	1,405,804	(32,598)	(5,008)
25	RECYCLING DISPOSAL	-	-	-	-	-	-
26	YARDWASTE PROCESSING	47,600	53,740	516,800	619,560	(102,760)	(6,140)
27	OPERATING SUPPLIES	5,833	7,396	46,664	29,242	17,422	(1,563)
28	DAMAGE REPAIRS & CLAIMS	5,833	2,250	46,664	29,763	16,901	3,583
29	TELEPHONE	6,000	5,963	48,000	47,622	378	37
30	FINES & ASSESSMENTS	830	12	6,680	7,954	(1,274)	818
31	LANDFILL CLOSURE	-	-	-	-	-	-
32	UNIFORM & SAFETY CLOTHING	4,000	6,779	84,000	95,932	(11,932)	(2,779)
33	FUEL	79,306	74,769	667,104	593,686	73,418	4,537
34	LUBRICANTS	7,438	14,142	60,247	82,744	(22,497)	(6,704)
35	PARTS/OUTSIDE REPAIRS	74,380	127,401	602,477	753,510	(151,033)	(53,021)
36	TIRES	29,339	29,351	237,645	275,753	(38,108)	(12)
37	SHOP SUPPLIES	4,594	4,222	40,192	32,020	8,172	372
38	JANITORIAL SUPPLIES & SERVICES	835	1,254	6,680	15,093	(8,413)	(419)
39	BUILDINGS & GROUNDS	10,000	6,294	80,000	66,604	13,396	3,706
40	UTILITIES	8,000	9,830	64,000	73,700	(9,700)	(1,830)
41	SECURITY	5,000	2,370	40,000	27,455	12,545	2,630
42	ENVIRONMENTAL REPAIRS	500	800	4,000	5,346	(1,346)	(300)
43	DOT TESTING & COMPLIANCE	1,667	1,875	13,336	15,972	(2,636)	(208)
44	OFFICE SUPPLIES	13,750	16,001	110,000	102,422	7,578	(2,251)
45	PROFESSIONAL SERVICES	14,583	8,266	116,664	114,715	1,949	6,317
46	AUDIT FEES	-	-	17,000	21,400	(4,400)	-
47	BUSINESS LUNCHEON, MEETING, ETC	625	248	5,000	2,451	2,549	377
48	PROFESSIONAL DUES	83	-	668	1,597	(929)	83
49	BUSINESS TRAVEL	417	-	3,336	-	3,336	417
50	LEGAL ADVERTISING	250	-	2,000	-	2,000	250
51	TAX REFUNDS	1,000	555	4,500	5,935	(1,435)	445
55	DEBT SERVICE	-	-	1,460,800	1,460,800	-	-
56							
57	TOTAL OPERATIONAL EXPENSE	1,255,334	1,323,593	12,425,946	12,892,667	(466,721)	(68,260)
58							
59	EQUIPMENT (VEHICLES)	860,000	2,023,250	1,250,000	2,425,657	(1,175,657)	(1,163,250)
60	NON-EQUIP (CONT, CARTS, ETC.)	37,500	12,999	300,000	183,745	116,255	24,501
61	BUILDING PROJECTS	-	-	-	-	-	-
62							
63	TOTAL CAPITAL EXPENSE	897,500	2,036,249	1,550,000	2,609,402	(1,059,402)	(1,138,749)
64							
65	TOTAL COMPANY WIDE EXPENSE	2,152,834	3,359,843	13,975,946	15,502,069	(1,526,123)	(1,207,009)
	OPERATIONS UNDER/(OVER) BUDGET					(466,721)	
	TOTAL UNDER/(OVER) BUDGET					\$ (1,526,123)	

APPROVED BY:



DATE:


03/25/2025

TAX COLLECTION SUMMARY 2024-2025 as of February 28, 2025

MONTH	CURRENT TAX MILL	LAST YR TAX MILL	CURRENT FEE	LAST YR FEE	CURRENT MOTOR C	LAST YR MOTOR C	CURRENT MER INV	LAST YR MER INV	TOTAL CURRENT	TOTAL LAST YR	VARIANCE
Jul-24	99,953	106,284	65,539	45,745	1,667	1,761	0	0	167,159	153,790	13,368
Aug-24	95,409	72,475	32,160	46,425	1,592	0	6,563	6,870	135,723	125,770	9,953
Sep-24	92,419	87,381	30,695	59,640	0	2,397	0	-	123,114	149,418	(26,304)
Oct-24	112,465	104,361	103,954	88,000	3,206	759	6,563	6,870	226,188	199,990	26,198
Nov-24	441,440	272,346	926,385	535,410	1,989	0	0	0	1,369,815	807,756	562,058
Dec-24	1,486,807	1,553,154	2,811,980	3,146,467	0	824	0	0	4,298,787	4,700,444	(401,658)
Jan-25	3,694,576	3,353,453	6,348,361	6,077,225	3,570	3,643	6,573	6,563	10,053,080	9,440,884	612,195
Feb-25	204,377	350,686	251,762	298,786	2,030	1,593	-	-	458,169	651,065	(192,895)
Mar-25	-	-	-	-	-	-	-	-	-	-	-
Apr-25	-	-	-	-	-	-	-	-	-	-	-
May-25	-	-	-	-	-	-	-	-	-	-	-
Jun-25	-	-	-	-	-	-	-	-	-	-	-
<b>TOTALS</b>	<b>\$ 6,227,447</b>	<b>\$ 5,900,140</b>	<b>\$ 10,570,835</b>	<b>\$ 10,297,698</b>	<b>\$ 14,053</b>	<b>\$ 10,978</b>	<b>\$ 19,698</b>	<b>\$ 20,302</b>	<b>\$ 16,832,033</b>	<b>\$ 16,229,117</b>	<b>\$ 602,916</b>



## February 28, 2025

NAME OF BANK ACCOUNT	ACCOUNT BALANCE	TRUST INSTITUTION	GL NUMBER
TD - HEALTH & DENTAL	\$ 31,132	TD BANK	1135000
TD - WORKER'S COMP	\$ 1,009,014	TD BANK	1155000
TD - TPA WORK COMP	\$ 20,461	TD BANK	1156000
TD - BOND ESCROW	\$ 32,060	TD BANK	1175000
TD - OPERATIONS	\$ 11,786,338	TD BANK	1195000
TD - PAYROLL	\$ -	TD BANK	1196000
TOTAL BANK BALANCE	\$ 12,879,006		
APPROVED: 		DATE: 03/25/2025	