



JULY 21, 2026 COMMISSION MEETING MINUTES

Attendees:

Commissioners:

Brian Garrison
Monique Williams
Scott Porter
Tony Earnest

Attendees:

Staff:

Steve Cole
Laura Prichard
Kendall Epps
Akayla Barton
Brian Chambers
Jacob Turner

Third Party Attendees:

Agenda Items:

1. Open Meeting:

Mr. Brian Garrison called the meeting to order at 4:00pm.

2. Invocation:

Brian Chambers

3. Approval of Minutes:

Minutes of Last Meeting – June 23, 2026

Outcome:

Accepted.

1st Motion – Monique Williams

2nd Motion – Tony Earnest

Commissioners Approved (4-0)

New Business:

4. Speaker: NONE

5. Financial Review

Laura Prichard

June 2026

- Salaries year to date and month to date through June were over budget \$247k. There were 5 pay periods in June.
- Landfill and Yard Waste for the month of June was \$238k. Total over budget YTD \$21k.
- Total disposal tonnage for June was 6,272 tons for a cost of \$238k.
- The yard waste cost for June was \$53k.
- Fleet cost for June was \$361k, this was over budget \$129k.

- As of June 30, 2026, we were under budget \$4,836k. Capital expense for June was under budget \$6,660k and operations expense was over budget \$1,824k. This includes bond issuance expense of \$804k.
- Tax Collection in June was \$166,826, and last June was \$185,361. We are \$72k ahead of last year's collections.
- Bank balances at the end of June were \$37,238,351.

Topic: Financial Review for June 2026

Outcome:

Accepted.

1st Motion – Scott Porter

2nd Motion – Tony Earnest

Commissioners Approved (4-0)

New Business:

6. Human Resources, Safety & Training

Steve Cole

- As of July 21, 2026, we have 87 Operations employees, 13 Maintenance employees and 12 Administrative employees for a total of 112 active employees.
- 1 Employee out on Medical Leave
- Vehicular accidents & Property damage incidents in June 2026.
 - 3 Vehicle accidents 2 At Fault
 - 4 Fault Property Damages
- 2 Employee terminated prior to meeting
- 1 Employee to be terminated following meeting
- 4 Employees lost their bonus
- **Currently hiring CDL Drivers**

Employee Event

- Shaved Ice Truck Onsite
 - Thursday July 23, 2026
 - 10:30AM to 3:00PM
 - Employee Badge Required

- **New Business:**

7. Administration

Steve Cole

- We are waiting on the Phase 2 LDP for the Hwy 124 property. Once received, the building permits for the Maintenance, Equipment Shed, Truck Wash and Fueling Station can be processed.
- Purchase of 8 Road Tractors for the Transfer Station – New emissions standards go into affect in 2027.
- The contract for W Washington St Property is still in process. I had hoped we would have a final version to present this month. Should have by August meeting if not before. May need a special meeting for the contract before our next regularly scheduled meeting.
- We are looking for a wheel loader and an excavator for the transfer station. Will update you and bring proposals when located.

Approval of the purchase of 9 Peterbilt Tractors for \$154,000.

Outcome:

Accepted.

1st Motion – Tony Earnest

2nd Motion – Monique Williams

Commissioners Approved (4-0)

8. Commissioner Committee Reports

Scott Porter

- Few weeks ago, I did a half day ride with Ms. Woody.
 - Got to follow some trucks and go through some neighborhoods and areas that I have never been in.
- Excitement of what is coming, and the employees are starting to feel it as well.
 - How nice it will be to get back to the office, go dump, then wash, and then go to the maintenance field and or go home.
 - One stop, you can't beat it!
- The things we are going to accomplish will be amazing.

Tony Earnest

- Met with Kendall and LT.
 - No issues, looking good with no problems.
 - It should always be this good!

William Stewart

- Not Here.

Monique Williams

- Today I brought little gifts for the Customer Service Team and HR.
 - For greatly handling the transition of all customer calls.
- Pictures will be in next month quarterly newsletter.
- We're not meeting next month with HR; They have a lot of interviews and hiring to do.

Brian Garrison

- Had a tough decision to make today.
 - Don't take it lightly.
 - Must have a balance of the well-being of Greater Greenville and the well-being of employees.

- If you arrow on the side of being lenient then you set a precedent.
 - It is doing a disservice for someone who got fired 2 months ago for the same thing.

Motion: To Enter Executive Session:

Topics:

- Employee Compensation
- Contract Discussions

Time: 4:56pm

Outcome:

Accepted.

1st Motion – Scott Porter

2nd Motion – Monique Williams

Commissioners Approved (4-0)

Motion: To Exit Executive Session:

Time: 5:10pm

Outcome:

Accepted.

1st Motion- Scott Porter

2nd Motion – Tony Earnest

Commissioners Approved (4-0)

Motion: To Adjourn the Meeting:

End Time: 5:12pm

1st Motion – Scott Porter

2nd Motion – Monique Williams

Commissioner Approved (4-0)



Brian Garrison

Chairman

8-25-26

Date

Income Statement						
Greater Greenville Sanitation						
	Jul 2026	JULY BUDGET	MTD VARIANCE	YTD ACTUAL	YTD BUDGET	YTD VARIANCE
Revenue						
REVENUE						
PROPERTY TAXES	\$100,586	\$104,000	(\$3,414)	\$100,586	\$104,000	(\$3,414)
SANITATION FEES	\$51,380	\$42,000	\$9,380	\$51,380	\$42,000	\$9,380
INTEREST INCOME	\$78,563	\$75,000	\$3,563	\$78,563	\$75,000	\$3,563
OTHER INCOME	\$72,162	\$62,500	\$9,662	\$72,162	\$62,500	\$9,662
SUBSCRIPTION SERVICES	\$42,725	\$37,500	\$5,225	\$42,725	\$37,500	\$5,225
Total REVENUE	\$345,417	\$321,000	\$24,417	\$345,417	\$321,000	\$24,417
Total Revenue	\$345,417	\$321,000	\$24,417	\$345,417	\$321,000	\$24,417
Expenses						
SALARIES & BENEFITS						
SALARIES	\$531,971	\$560,019	(\$28,048)	\$531,971	\$560,019	(\$28,048)
SAFETY & TRAINING	\$274	\$417	(\$143)	\$274	\$417	(\$143)
EMPLOYEE AWARDS	\$6,055	\$2,000	\$4,055	\$6,055	\$2,000	\$4,055
SOCIAL SECURITY TAXES	\$38,647	\$42,279	(\$3,632)	\$38,647	\$42,279	(\$3,632)
RETIREMENT/ SCRS	\$97,023	\$101,747	(\$4,724)	\$97,023	\$101,747	(\$4,724)
UNEMPLOYMENT TAXES	\$235	\$865	(\$630)	\$235	\$865	(\$630)
EMPLOYEE WELLNESS	\$514	\$208	\$306	\$514	\$208	\$306
MEDICAL INSURANCE	\$117,452	\$125,000	(\$7,548)	\$117,452	\$125,000	(\$7,548)
WORKER'S COMP	(\$5,785)	\$18,750	(\$24,535)	(\$5,785)	\$18,750	(\$24,535)
Total SALARIES & BENEFITS	\$786,386	\$851,285	(\$64,899)	\$786,386	\$851,285	(\$64,899)
INSURANCE						
LIABILITY INSURANCE	\$9,393	\$9,167	\$226	\$9,393	\$9,167	\$226
VEHICLE & PROPERTY INSURANCE	\$24,647	\$22,917	\$1,730	\$24,647	\$22,917	\$1,730
Total INSURANCE	\$34,040	\$32,084	\$1,956	\$34,040	\$32,084	\$1,956
WASTE DISPOSAL						
LANDFILL DISPOSAL	\$176,849	\$180,861	(\$4,012)	\$176,849	\$180,861	(\$4,012)
YARDWASTE PROCESSING	\$43,480	\$50,000	(\$6,520)	\$43,480	\$50,000	(\$6,520)
Total WASTE DISPOSAL	\$220,329	\$230,861	(\$10,532)	\$220,329	\$230,861	(\$10,532)
VEHICLE MAINTENANCE						
FUEL	\$99,150	\$79,665	\$19,485	\$99,150	\$79,665	\$19,485
LUBRICANTS	\$14,375	\$9,904	\$4,471	\$14,375	\$9,904	\$4,471
PARTS/OUTSIDE REPAIRS	\$93,383	\$90,431	\$2,952	\$93,383	\$90,431	\$2,952
TIRES	\$33,421	\$40,909	(\$7,488)	\$33,421	\$40,909	(\$7,488)
SHOP SUPPLIES	\$4,924	\$3,500	\$1,424	\$4,924	\$3,500	\$1,424
Total VEHICLE MAINTENANCE	\$245,254	\$224,409	\$20,845	\$245,254	\$224,409	\$20,845
OPERATING & ADMINISTRATIVE						
OPERATING SUPPLIES	\$1,196	\$4,167	(\$2,971)	\$1,196	\$4,167	(\$2,971)
DAMAGE REPAIRS & CLAIMS	\$5,245	\$6,250	(\$1,005)	\$5,245	\$6,250	(\$1,005)
TELEPHONE	\$5,220	\$6,000	(\$780)	\$5,220	\$6,000	(\$780)
FINES & ASSESSMENTS	\$0	\$833	(\$833)	\$0	\$833	(\$833)
UNIFORM & SAFETY CLOTHING	\$33,764	\$22,000	\$11,764	\$33,764	\$22,000	\$11,764
JANITORIAL SUPPLIES & SERVICES	\$1,638	\$1,500	\$138	\$1,638	\$1,500	\$138
BUILDINGS & GROUNDS	\$9,459	\$10,000	(\$541)	\$9,459	\$10,000	(\$541)
UTILITIES	\$9,310	\$8,750	\$560	\$9,310	\$8,750	\$560
SECURITY	\$120	\$0	\$120	\$120	\$0	\$120
ENVIRONMENTAL REPAIRS	\$843	\$1,000	(\$157)	\$843	\$1,000	(\$157)
DOT TESTING & COMPLIANCE	\$1,011	\$1,870	(\$859)	\$1,011	\$1,870	(\$859)
OFFICE SUPPLIES	\$9,885	\$16,250	(\$6,365)	\$9,885	\$16,250	(\$6,365)
PROFESSIONAL SERVICES	\$4,187	\$6,667	(\$2,480)	\$4,187	\$6,667	(\$2,480)
LEGAL FEES	\$10,638	\$4,550	\$6,088	\$10,638	\$4,550	\$6,088
BUSINESS LUNCHEON, MEETING, ETC	\$779	\$415	\$364	\$779	\$415	\$364
PROFESSIONAL DUES	\$165	\$84	\$81	\$165	\$84	\$81
BUSINESS TRAVEL	\$0	\$625	(\$625)	\$0	\$625	(\$625)
LEGAL ADVERTISING	\$0	\$167	(\$167)	\$0	\$167	(\$167)
Total OPERATING & ADMINISTRATIVE	\$93,461	\$91,128	\$2,333	\$93,461	\$91,128	\$2,333
DEBT SERVICE						
BOND ISSUANCE COST	\$750	\$0	\$750	\$750	\$0	\$750
CAPITAL EXPENSE						
BUILDING PROJECTS	\$1,239,720	\$1,300,000	(\$60,280)	\$1,239,720	\$1,300,000	(\$60,280)
NON-EQUIP (CONT, CARTS, ETC.)	\$46,231	\$40,000	\$6,231	\$46,231	\$40,000	\$6,231
Total CAPITAL EXPENSE	\$1,285,952	\$1,340,000	(\$54,049)	\$1,285,952	\$1,340,000	(\$54,049)
Total Expenses	\$2,666,170	\$2,769,767	(\$103,597)	\$2,666,170	\$2,769,767	(\$103,597)
Operating Profit	(\$2,320,753)	(\$2,448,767)	\$128,014	(\$2,320,753)	(\$2,448,767)	\$128,014
Net Income	(\$2,320,753)	(\$2,448,767)	\$128,014	(\$2,320,753)	(\$2,448,767)	\$128,014

B
8-25-26

July 31, 2026

NAME OF BANK ACCOUNT	ACCOUNT BALANCE	TRUST INSTITUTION	GL NUMBER
TD - HEALTH & DENTAL	\$ 30,637	TD BANK	1135000
TD - WORKER'S COMP	\$ 1,009,843	TD BANK	1155000
TD - TPA WORK COMP	\$ 37,981	TD BANK	1156000
TDWM - REVENUE BOND INTEREST	\$ 98,027	TDWM BANK	1173000
TD - REVENUE BOND	\$ 14,278,936	TD BANK	1174000
TD - BOND ESCROW	\$ 12,583,968	TD BANK	1175000
TD - OPERATIONS	\$ 6,635,748	TD BANK	1195000
TD - PAYROLL	\$ -	TD BANK	1196000
TOTAL BANK BALANCE	\$ 34,675,139		
APPROVED:  DATE: 8-25-26			

TAX COLLECTION SUMMARY 2026-2027 as of July 31, 2026

MONTH	CURRENT TAX MILL	LAST YR TAX MILL	CURRENT FEE	LAST YR FEE	CURRENT MOTOR C	LAST YR MOTOR C	CURRENT MER INV	LAST YR MER INV	TOTAL CURRENT	TOTAL LAST YR	VARIANCE
Jul-26	100,586	100,195	51,380	42,805	3,396	936	0	0	155,363	143,936	11,426
Aug-26	-	-	-	-	-	-	-	-	-	-	-
Sep-26	-	-	-	-	-	-	-	-	-	-	-
Oct-26	-	-	-	-	-	-	-	-	-	-	-
Nov-26	-	-	-	-	-	-	-	-	-	-	-
Dec-26	-	-	-	-	-	-	-	-	-	-	-
Jan-27	-	-	-	-	-	-	-	-	-	-	-
Feb-27	-	-	-	-	-	-	-	-	-	-	-
Mar-27	-	-	-	-	-	-	-	-	-	-	-
Apr-27	-	-	-	-	-	-	-	-	-	-	-
May-27	-	-	-	-	-	-	-	-	-	-	-
Jun-27	-	-	-	-	-	-	-	-	-	-	-
TOTALS	\$ 100,586	\$ 100,195	\$ 51,380	\$ 42,805	\$ 3,396	\$ 936	\$ 0	\$ 0	\$ 155,363	\$ 143,936	\$ 11,426