



MAY 26, 2026 COMMISSION MEETING MINUTES

Attendees:

Commissioners:

Monique Williams
Scott Porter
Tony Earnest

Attendees:

Staff:

Steve Cole
Laura Prichard
Kendall Epps
Akayla Barton
Brian Chambers

Third Party Attendees:

Ed Paxton
David Davis

Agenda Items:

1. Open Meeting:

Mr. Brian Garrison called the meeting to order at 4:00pm.

2. Invocation:

Brian Chambers

3. Approval of Minutes:

Minutes of Last Meeting – April 28, 2026

Outcome:

Accepted.

1st Motion – Monique Williams

2nd Motion – Scott Porter

Commissioners Approved (3-0)

New Business:

4. First Reading – Adoption of Annual Budget

Steve Cole

Outcome:

Accepted.

1st Motion – Scott Porter

2nd Motion – Monique Williams

Commissioners Approved (3-0)

5. Speaker: NONE

6. Financial Review

Laura Prichard

April 2026

- Salaries year to date and month to date through April were over budget \$236k. There were 5 pay periods in April.

- Landfill and Yard Waste for the month of April was \$250k. Total over budget YTD \$16k.
- Total disposal tonnage for April was 6,755 tons for a cost of \$250k.
- The yard waste cost for April was \$65k.
- Fleet cost for April was \$275k, this was over budget \$45k.
- As of April 30, 2026, we were over budget \$1,223k. Capital expense for April was under budget \$51k and operations expense was over budget \$1,274k. This includes bond issuance expense of \$804k.
- Tax Collection in April was \$463,541, and last April was \$437,639. We are \$191k ahead of last year's collections.
- Bank balances at the end of April were \$40,486,689.

Topic: Financial Review for April 2026

Outcome:

Accepted.

1st Motion – Monique Williams

2nd Motion – Scott Porter

Commissioners Approved (3-0)

New Business:

7. Human Resources, Safety & Training

Steve Cole

- As of May 26, 2026, we have 97 Operations employees, 12 Maintenance employees and 12 Administrative employees for a total of 121 active employees.
- 1 Employee on Worker's Compensation
- 1 Employee out on Medical Leave
- Vehicular accidents & Property damage incidents in March 2026.
 - 2 Not at Fault vehicle accidents
 - 2 at Fault property damages
- Vehicular accidents & Property damage incidents in April 2026.
 - No vehicle accidents

- 5 Property damages incidents with 4 at Fault
- 1 Employee terminated & 1 resigned before meeting
- 2 Written warnings & 1 week suspension w/o pay
- **Currently hiring for a Training Manager and Diesel Mechanics**

New Business:

8. Administration

Steve Cole

- We are finalizing our response to the LOI presented by the highest bidder for the W Washington St Property.
 - We expect to have a contract to review by end of June.
- We expect to have building permits this week for the Admin and Transfer Station buildings.
- We will appear before the Board of Zoning Appeals on June 10th to present the phase 2 part of the HWY 124 project which was redesigned in order to save money. As you may recall, the original budget for the project was \$34.5 million, but after the redesign of the phase 2 portion, the cost came down to \$31.4 million. Drawings on the next 2 slides.

9. Commissioner Committee Reports

Scott Porter

- I really don't have anything to report again tonight.
- I'm on vacation from Greenville County this week, so I intend on catching up maybe with LT one day this week.
 - Maybe take a few crews out for lunch.
- It's been a while since I went out on routes, and would like to get a good overview of how we're running now.
- Looking forward to it!

Tony Earnest

- I don't have anything to report.

William Stewart

- Not Here.

Monique Williams

- Don't have anything to report.
- Employee engagement was done on the 13th, so I'll be meeting with the HR Department in the first week of June.

Brian Garrison

- Not Here.

Motion: To Adjourn the Meeting:

End Time: 4:26pm

1st Motion – Scott Porter

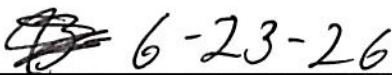
2nd Motion – Monique Williams

Commissioners Approved (3-0)



Brian Garrison

Chairman



Date

510 REPORT
MAY 31, 2026

		MAY BUDGET	MAY ACTUAL	YTD BUDGET	YTD ACTUAL	YTD VARIANCE	MTD VARIANCE
1	REVENUES						
2	PROPERTY TAXES	-	118,491	-	6,692,713		
3	SANITATION FEES	-	129,529	-	11,336,551		
4	INTEREST INCOME	-	85,714	-	757,565		
5	RECYCLING REVENUE	-	-	-	-		
6	SUBSCRIPTION SERVICES	-	58,943	-	920,173		
7	OTHER INCOME	-	138,406	-	36,078,320		
8							
9	TOTAL REVENUES	-	531,082	-	55,785,322		
10							
11	OPERATIONAL EXPENSES						
12	SALARIES	\$ 470,558	479,484	5,610,165	5,853,458	\$ (243,293)	\$ (8,926)
13	SUBLET LABOR	-	-	-	1,096	(1,096)	-
14	SAFETY & TRAINING	830	181	9,170	4,833	4,337	649
15	EMPLOYEE AWARDS	2,000	19,476	70,000	72,600	(2,600)	(17,476)
16	SOCIAL SECURITY TAXES	35,671	35,398	428,055	431,987	(3,932)	273
17	RETIREMENT/ SCRS	85,844	87,716	1,030,130	1,038,617	(8,487)	(1,872)
18	UNEMPLOYMENT TAXES	762	473	9,143	10,824	(1,681)	289
19	EMPLOYEE WELLNESS	325	94	3,650	3,466	184	231
20	MEDICAL INSURANCE	117,000	123,745	1,483,000	1,602,272	(119,272)	(6,745)
21	WORKER'S COMP	20,835	20,293	229,165	207,019	22,146	542
22	LIABILITY INSURANCE	9,580	9,316	105,420	95,536	9,884	264
23	VEHICLE & PROPERTY INSURANCE	17,917	24,158	197,087	251,092	(54,005)	(6,241)
24	LANDFILL DISPOSAL	156,938	182,941	1,873,445	1,939,496	(66,051)	(26,003)
25	RECYCLING DISPOSAL	-	-	-	-	-	-
26	YARDWASTE PROCESSING	40,000	51,330	640,000	627,419	12,581	(11,330)
27	OPERATING SUPPLIES	5,800	1,866	64,200	23,227	40,973	3,934
28	DAMAGE REPAIRS & CLAIMS	5,800	22,726	64,200	100,530	(36,330)	(16,926)
29	TELEPHONE	6,000	4,594	66,000	62,809	3,191	1,406
30	FINES & ASSESSMENTS	830	-	9,170	5,435	3,735	830
31	LANDFILL CLOSURE	-	-	-	-	-	-
32	UNIFORM & SAFETY CLOTHING	5,000	4,168	95,000	100,419	(5,419)	832
33	FUEL	74,641	96,946	891,029	876,224	14,805	(22,305)
34	LUBRICANTS	9,187	15,152	109,665	106,281	3,384	(5,965)
35	PARTS/OUTSIDE REPAIRS	88,038	76,494	1,050,957	1,044,959	5,998	11,544
36	TIRES	36,603	49,740	386,364	464,719	(78,355)	(13,137)
37	SHOP SUPPLIES	5,200	4,506	55,500	36,709	18,791	694
38	JANITORIAL SUPPLIES & SERVICES	835	1,280	9,185	13,929	(4,744)	(445)
39	BUILDINGS & GROUNDS	10,000	19,391	110,000	112,166	(2,166)	(9,391)
40	UTILITIES	9,100	7,876	100,800	100,650	150	1,224
41	SECURITY	5,000	120	55,000	25,080	29,920	4,880
42	ENVIRONMENTAL REPAIRS	500	572	5,500	19,466	(13,966)	(72)
43	DOT TESTING & COMPLIANCE	1,600	4,543	18,400	22,485	(4,085)	(2,943)
44	OFFICE SUPPLIES	14,500	15,429	160,500	191,819	(31,319)	(929)
45	PROFESSIONAL SERVICES	8,333	13,758	91,667	145,234	(53,567)	(5,425)
46	LEGAL SERVICES	7,083	21,064	77,917	146,214	(68,297)	(13,981)
47	AUDIT FEES	-	-	22,000	21,500	500	-
48	BUSINESS LUNCHEON, MEETING, ETC	625	333	6,875	2,476	4,399	292
49	PROFESSIONAL DUES	83	25	917	609	308	58
50	BUSINESS TRAVEL	417	-	4,587	-	4,587	417
51	LEGAL ADVERTISING	250	-	2,750	-	2,750	250
52	TAX REFUNDS	-	-	5,000	605	4,395	-
53	DEBT SERVICE	-	-	1,716,485	1,716,485	(0)	-
54	BOND ISSUANCE COST	-	-	-	803,907	(803,907)	-
55							
56	TOTAL OPERATIONAL EXPENSE	1,253,685	1,395,188	16,868,098	18,283,650	(1,415,552)	(141,503)
57							
58	EQUIPMENT (VEHICLES)	-	-	1,375,000	1,370,786	4,214	-
59	NON-EQUIP (CONT, CARTS, ETC.)	-	21,583	250,000	225,272	24,728	(21,583)
60	BUILDING PROJECTS	1,005,000	1,004,511	6,288,294	6,287,748	546	489
61							
62	TOTAL CAPITAL EXPENSE	1,005,000	1,026,094	7,913,294	7,883,806	29,488	(21,094)
63							
64	TOTAL COMPANY WIDE EXPENSE	2,258,685	2,421,281	24,781,392	26,167,456	(1,386,064)	(162,596)
	OPERATIONS UNDER/(OVER) BUDGET					(1,415,552)	
	TOTAL UNDER/(OVER) BUDGET					\$ (1,386,064)	

APPROVED BY:

DATE:

6-23-26

TAX COLLECTION SUMMARY 2025-2026 as of May 31, 2026

MONTH	CURRENT TAX MILL	LAST YR TAX MILL	CURRENT FEE	LAST YR FEE	CURRENT MOTOR C	LAST YR MOTOR C	CURRENT MER INV	LAST YR MER INV	TOTAL CURRENT	TOTAL LAST YR	VARIANCE
Jul-25	100,195	99,953	42,805	63,539	936	1,667	0	0	143,936	166,159	(21,222)
Aug-25	93,320	95,409	33,841	32,160	677	1,592	6,573	6,563	134,411	135,723	(1,313)
Sep-25	94,753	92,419	59,355	30,695	1,430	0	0	0	155,538	123,114	32,424
Oct-25	160,414	112,465	185,091	103,954	0	3,206	6,573	6,563	352,077	226,188	125,890
Nov-25	635,627	441,440	1,283,105	926,385	3,546	1,989	0	0	1,922,278	1,369,815	552,463
Dec-25	1,345,828	1,486,807	2,597,075	2,811,980	0	0	0	0	3,942,903	4,298,787	(355,883)
Jan-26	3,741,488	3,694,576	6,234,135	6,348,361	1,683	3,570	6,245	6,573	9,983,550	10,053,080	(69,529)
Feb-26	278,010	204,377	214,497	251,762	1,498	2,030	0	-	494,006	458,169	35,836
Mar-26	140,850	227,377	204,255	251,920	2,260	1,880	0	-	347,365	481,177	(133,812)
Apr-26	102,790	345,446	352,864	85,620	1,643	-	6,245	6,573	463,541	437,639	25,903
May-26	143,934	180,938	129,529	190,046	2,561	5,268	0	-	276,023	376,253	(100,229)
Jun-26	-	-	-	-	-	-	-	-	-	-	-
TOTALS	\$ 6,837,209	\$ 6,981,207	\$ 11,336,551	\$ 11,096,422	\$ 16,234	\$ 21,202	\$ 25,635	\$ 26,271	\$ 18,215,629	\$ 18,125,102	\$ 90,527

May 31, 2026

NAME OF BANK ACCOUNT	ACCOUNT BALANCE	TRUST INSTITUTION	GL NUMBER
TD - HEALTH & DENTAL	\$ 10,184	TD BANK	1135000
TD - WORKER'S COMP	\$ 1,009,843	TD BANK	1155000
TD - TPA WORK COMP	\$ 26,098	TD BANK	1156000
TDWM - REVENUE BOND INTEREST	\$ 261,355	TDWM BANK	1173000
TD - REVENUE BOND	\$ 14,201,695	TD BANK	1174000
TD - BOND ESCROW	\$ 14,387,769	TD BANK	1175000
TD - OPERATIONS	\$ 9,107,377	TD BANK	1195000
TD - PAYROLL	\$ -	TD BANK	1196000
TOTAL BANK BALANCE	\$ 39,004,321		
APPROVED: 		DATE: 86-23-26	