



NOVEMBER 25, 2025 COMMISSION MEETING MINUTES

Attendees:

Commissioners:

Monique Williams
Scott Porter
Tony Earnest
Brian Garrison
William Stewart

Attendees:

Staff:

Steve Cole
Laura Prichard
Akayla Barton
Kendall Epps
Brian Chambers
Brandon Norris

Third Party Attendees:

Ed Paxton
David Davis

Agenda Items:

1. Open Meeting:

Mr. Scott Porter called the meeting to order at 4:00pm.

2. Invocation:

Brian Chambers

3. Approval of Minutes:

Minutes of Last Meeting – October 28, 2025

Outcome:

Accepted.

1st Motion – Brian Garrison

2nd Motion – Tony Earnest

Commissioners Approved (5-0)

New Business:

4. Speaker: David Davis

- Want to Congratulate Matt Marron his appointment by the County Council to this board on Oct 28.
 - I felt that his message to the County Council contained good ideas for the Taxpayers and Commission.
- Next remarks are about my entire review of the September minutes.
 - Opinion of September minutes, a couple details were left out during the meeting that the Commission would need in making future decisions on money and how its allocated specifically.
 - The Director produced a screenshot on how he justified monies required of \$31,419,048 for the project bill.
 - I would think that should be part of the minutes as recorded passed by this Commission.

- The taxpayers have the right to know how this can impact the future.
- Another thing is when Commissioner Porter questioned the Auditor to verify the validity of moving money from one account to another, I was bothered a bit.
 - Known of the county council to do it all the time, and they get into trouble by moving change to change in budget line items by moving money.
 - Just concerns of us sitting back here that don't know how and where that money got moved to.
- Also, Scott Commissioner Porter, back in, I think August, you made a remark about an announcement that the neighborhoods would be happy to hear.
 - Was kind of curious of what happened to that declaration or whatever.
- Lastly, I'd like to, this commission is no different for any other, but sometimes I'd like to be able to contact you guys; I think it would be beneficial.

Speaker: Ed Paxton

- I think it would be a improvement and benefit Greater Greenville customers if the vacuum trucks picking the leaves up, quit running from pile to pile to make their pickups and vacuum alongside the road in between the piles as they pick up.
- Secondly, years ago, I strongly rebuffed or suggested that it was feasible to blow leaves in rear loader trucks near leaf season.
 - I was sharply chastised in making that suggestion.
 - Bruce Wilson, who was terminated here, told me that he known for years to use rear loaders for leaf season.
 - Commissioner Jones, chairman of the equipment committee, here for 30 years, let me know under certain terms, that it broke trucks picking up leaves in rear loaders.

- The reason that trucks were breaking, red liner trucks were being used.
- So, in fact, the chastising for me to make that suggestion was out of order.
- I think we ought to be careful when someone says they have a better way, that we overlook it rather than jump at it and do it for years.

5. Financial Review

Laura Prichard

October 2025

- Salaries year to date and month to date through October were over budget \$34k. There were 5 pay periods in October.
- Landfill and Yard Waste for the month of October was \$935k. Total under budget YTD \$7k.
- Total disposal tonnage for October was 6,799 tons for a cost of \$181k.
- The yard waste cost for October was \$45k.
- Fleet cost for October was \$183k, this was under budget \$47k.
- As of October 31, 2025, we were over budget \$684k. Capital expense for October was over budget \$4k and operations expense was over budget \$680k.
- Tax Collection in October was \$352,077, last October was \$222,982. We are \$140k ahead of last year's collections.
- Bank balances at the end of October were \$23,863,312.

Topic: Financial Review for October 2025

Outcome:

Accepted.

1st Motion – Monique Williams

2nd Motion – Tony Earnest

Commissioners Approved (5-0)

New Business:

6. Human Resources, Safety & Training

Steve Cole

- As of November 25, 2025, we have 95 Operations employees, 5 Temporary Employees, 11 Maintenance employees and 12 Administrative employees for a total of 118 active employees.
- 3 Employees out of Medical Leave

Employees that recently obtained CDL

- Anthony Abercrombie – Tractor Driver- CDL B

GGSC Employee Annual Holiday Party

- December 11th 11AM to 3PM
- The Revel Event Center
- 304 E. Stone Avenue

New Business:

7. Administration

Steve Cole

- Final agreement for listing services was signed, and the Brokerage commission is set at 6% if there is an outside broker involved, and 4% if there is no outside broker involved.
- We received the new Front Loader the first week of November.
- We received two proposals for construction testing for the HWY 124 project. Based on the two proposals, we ask for approval to enter into a contract with Terracon for \$67, 375.
- In accordance with Section 30-4-70 of the SC Code of Laws, I would like to request Executive Session for the receipt of legal advice, employment, compensation, and proposed contract arrangements.

Approval of Entering a Contract with Terracon for \$67,375

Outcome:

Accepted.

1st Motion – Brian Garrison

2nd Motion – Tony Earnest

Commissioners Approved (5-0)

8. Commissioner Committee Reports

Scott Porter

- Been a busy year, I appreciate everybody hanging in there.
 - The employees: appreciate everything y'all are doing out there.
- We will see you over the holidays and stay in touch.
- We will jump on things wide open coming around for our New Year.
 - Have a lot to do.

Tony Earnest

- Met with LT, Corey, and Kionn; there are no issues.
- Things are working out as they should.
- Talked with Kendall, got a Front Loader in, some decals are coming in, and two John Deere tractors.
- Everyone is doing a great job!
- Happy Thanksgiving to everyone.
 - Thank you for the great job they've done this year.

William Stewart

- No subcommittee meeting this month due to enrollment.

Monique Williams

- HR department working hard on some things to update our morale in the upcoming year.
- Working hard with PEBA and enrollment.
- We do have some Christmas cards that are going out to employees from me.
 - We're excited about the menu for the Christmas Party at Revel.

- Hopefully everyone is excited about that and can come.
- Going to start doing exit surveys to learn more about why employees leave.
 - Will know reasons and to give us a summary to help us build more morale.

Brian Garrison

- Nothing significant on planning and development.
- We had a few safety things to discuss as well as having a double meeting in December.
- Thank you to everyone for what they do.

Motion: To Enter into Executive Session:

Topics:

- **Legal Advice**
- **Employment and Compensation**

Time: 4:28pm

Outcome:

Accepted.

1st Motion – Monique Williams

2nd Motion – William Stewar

Commissioners Approved (5-0)

Motion: To Exit Executive Session

Time: 5:07pm

Outcome:

Accepted.

1st Motion – Brian Garrison

2nd Motion – Tony Earnest

Commissioners Approved (5-0)

Motion: To Adjourn the Meeting:

End Time: 5:10pm

1st Motion – Tony Earnest

2nd Motion – Monique Williams

Commissioners Approved (5-0)



Brian Garrison

Chairman

2-24-26

Date

510 REPORT
NOVEMBER 30, 2025

		NOVEMBER BUDGET	NOVEMBER ACTUAL	YTD BUDGET	YTD ACTUAL	YTD VARIANCE
1	REVENUES					
2	PROPERTY TAXES	-	631,901	-	1,077,260	
3	SANITATION FEES	-	1,283,105	-	1,604,196	
4	INTEREST INCOME	-	47,677	-	296,535	
5	RECYCLING REVENUE	-	-	-	-	
6	SUBSCRIPTION SERVICES	-	82,080	-	481,159	
7	OTHER INCOME	-	107,318	-	21,182,850	
8						
9	TOTAL REVENUES	-	2,152,081	-	24,642,001	
10						
11	OPERATIONAL EXPENSES					
12	SALARIES	\$ 483,554	492,112	2,569,798	2,611,131	\$ (41,333)
13	SUBLET LABOR	-	260	-	1,096	(1,096)
14	SAFETY & TRAINING	835	-	4,175	(150)	4,325
15	EMPLOYEE AWARDS	2,000	8,160	29,000	29,668	(668)
16	SOCIAL SECURITY TAXES	35,671	36,350	196,191	192,358	3,833
17	RETIREMENT/ SCRS	85,844	89,069	472,142	474,004	(1,862)
18	UNEMPLOYMENT TAXES	762	712	4,190	1,397	2,793
19	EMPLOYEE WELLNESS	325	521	1,650	1,818	(168)
20	MEDICAL INSURANCE	150,000	161,072	750,000	794,390	(44,390)
21	WORKER'S COMP	20,835	18,542	104,155	77,756	26,399
22	LIABILITY INSURANCE	9,584	8,334	47,920	38,140	9,780
23	VEHICLE & PROPERTY INSURANCE	17,917	20,730	89,585	106,144	(16,559)
24	LANDFILL DISPOSAL	156,938	155,588	853,350	896,304	(42,954)
25	RECYCLING DISPOSAL	-	-	-	-	-
26	YARDWASTE PROCESSING	70,000	77,802	315,000	271,907	43,093
27	OPERATING SUPPLIES	6,000	3,851	29,200	13,869	15,331
28	DAMAGE REPAIRS & CLAIMS	6,000	5,999	29,200	33,627	(4,427)
29	TELEPHONE	6,000	5,493	30,000	29,125	875
30	FINES & ASSESSMENTS	830	-	4,150	57	4,093
31	LANDFILL CLOSURE	-	-	-	-	-
32	UNIFORM & SAFETY CLOTHING	5,000	8,666	43,000	48,325	(5,325)
33	FUEL	74,641	70,189	405,860	360,252	45,608
34	LUBRICANTS	9,187	10,539	49,953	46,148	3,805
35	PARTS/OUTSIDE REPAIRS	88,038	92,853	478,707	486,393	(7,686)
36	TIRES	32,536	69,904	176,914	247,517	(70,603)
37	SHOP SUPPLIES	5,200	1,811	25,400	14,240	11,160
38	JANITORIAL SUPPLIES & SERVICES	835	121	4,175	2,934	1,241
39	BUILDINGS & GROUNDS	10,000	5,025	50,000	47,670	2,330
40	UTILITIES	9,200	8,855	45,800	39,959	5,841
41	SECURITY	5,000	3,970	25,000	18,140	6,860
42	ENVIRONMENTAL REPAIRS	500	5,750	2,500	13,780	(11,280)
43	DOT TESTING & COMPLIANCE	1,700	1,031	8,500	9,598	(1,098)
44	OFFICE SUPPLIES	14,600	18,154	73,000	86,023	(13,023)
45	PROFESSIONAL SERVICES	15,400	16,680	77,200	80,544	(3,344)
46	AUDIT FEES	-	-	22,000	21,500	500
47	BUSINESS LUNCHEON, MEETING, ETC	625	361	3,125	1,508	1,617
48	PROFESSIONAL DUES	83	-	419	584	(165)
49	BUSINESS TRAVEL	417	-	2,085	-	2,085
50	LEGAL ADVERTISING	250	-	1,250	-	1,250
51	TAX REFUNDS	1,000	420	1,500	420	1,080
52	DEBT SERVICE	-	-	-	-	-
53	BOND ISSUANCE COST	-	-	-	679,987	(679,987)
54						
55	TOTAL OPERATIONAL EXPENSE	1,327,307	1,398,922	7,026,094	7,778,158	(752,064)
56						
57	EQUIPMENT (VEHICLES)	199,000	178,540	814,000	813,572	428
58	NON-EQUIP (CONT, CARTS, ETC.)	33,500	15,648	166,500	132,568	33,932
59	BUILDING PROJECTS	694,000	693,895	899,000	898,669	331
60						
61	TOTAL CAPITAL EXPENSE	926,500	888,083	1,879,500	1,844,810	34,690
62						
63	TOTAL COMPANY WIDE EXPENSE	2,253,807	2,287,005	8,905,594	9,622,968	(717,374)
	OPERATIONS UNDER/(OVER) BUDGET					(752,064)
	TOTAL UNDER/(OVER) BUDGET					\$ (717,374)

APPROVED BY:



DATE:

3-29-26

TAX COLLECTION SUMMARY 2025-2026 as of November 30, 2025

MONTH	CURRENT TAX MILL	LAST YR TAX MILL	CURRENT FEE	LAST YR FEE	CURRENT MOTOR C	LAST YR MOTOR C	CURRENT MER INV	LAST YR MER INV	TOTAL CURRENT	TOTAL LAST YR	VARIANCE
Jul-25	100,195	99,953	42,805	63,539	936	1,667	0	0	143,936	165,159	(21,222)
Aug-25	93,320	95,409	33,841	32,160	677	1,592	6,573	6,563	134,411	135,723	(1,313)
Sep-25	94,753	92,419	59,355	30,695	1,430	0	0	0	155,538	123,114	32,424
Oct-25	160,414	112,465	185,091	103,954	0	3,206	6,573	6,563	352,077	226,188	125,890
Nov-25	635,627	441,440	1,283,105	926,385	3,546	1,989	0	0	1,922,278	1,369,815	552,463
Dec-25	-	-	-	-	-	-	-	-	-	-	-
Jan-26	-	-	-	-	-	-	-	-	-	-	-
Feb-26	-	-	-	-	-	-	-	-	-	-	-
Mar-26	-	-	-	-	-	-	-	-	-	-	-
Apr-26	-	-	-	-	-	-	-	-	-	-	-
May-26	-	-	-	-	-	-	-	-	-	-	-
Jun-26	-	-	-	-	-	-	-	-	-	-	-
TOTALS	\$ 1,084,308	\$ 841,687	\$ 1,604,196	\$ 1,156,733	\$ 6,589	\$ 8,453	\$ 13,146	\$ 13,125	\$ 2,708,240	\$ 2,019,998	\$ 688,242

