



November 26, 2024, COMMISSION MEETING MINUTES

Attendees:

Commissioners:

Scott Porter
Tony Earnest
Ken Ledford
Brian Garrison

Attendees:

Staff:

Steve Cole
Laura Prichard
Carmel Williams
Akayla Barton
Kendall Epps
Brian Chambers

Third Party Attendees:

Ed Paxton
David Davis
Residents
Nikki Williams - Potential
Commissioner

Agenda Items:

1. Open Meeting:

Mr. Scott Porter called the meeting to order at 4:00 pm

2. Invocation:

Brian Chambers

3. Approval of Minutes:

Special Meeting Minutes– October 17, 2024

Outcome:

Accepted.

1st Motion – Tony Earnest

2nd Motion – Ken Ledford

Commissioners Approved (4-0)

4. Approval of Minutes:

Last Meeting Minutes – October 22, 2024

Outcome:

Accepted.

1st Motion – Ken Ledford

2nd Motion – Brian Garrison

New Business:

5. Speakers: Ed Paxton

- Do you get paid to defend Mr. Cole?
- As far as what it is worth, I think the Side Loaders and proposed Transfer House are going to be DHEC's expenditure.
 - Seems to be pushing it good.

6. Financial Review

October 2024

Laura Prichard

- Salaries year to date through the month of October were over budget \$44k. There were 5 pay periods in October.
- Landfill and Yard Waste for the month of October was \$380k. Total over budget YTD \$121k.
- Total disposal tonnage for October was 8,236 tons for a cost of \$380k.
- Yard waste cost for October was \$168k.
- Fleet cost for October was \$206k, this was over budget \$16k.
- As of October 31, 2024, we were over budget \$176k. Capital expense YTD was under budget \$53k and operations expense was over budget \$229k.
- Tax Collection in October was \$226,188, last October was \$199,990. We are \$23k ahead last year's collections.
- Bank balances at the end of October were \$4,715,074.

Topic: Financial Review for October 2024

Outcome:

Accepted.

1st Motion – Tony Earnest

2nd Motion – Ken Ledford

Commissioners Approved (4-0)

New Business:

7. Human Resources, Safety & Training

Steve Cole

- As of November 26, 2024, we have 102 Operations employees, 15 Temporary Employees, 12 Maintenance employees and 12 Administrative employees for a total of 126 Active employees.
- 2 employees out on Medical Leave.
- 0 employees on Worker's Compensation.
- November Accident Review Meeting (Sept/Oct Incidents)
 - 3 - At Fault Vehicle Accidents
 - 2 - At Fault Property Damage Incidents

2 Employees Terminated Prior to Meeting

No Corrective Actions

Drivers Involved will not receive Driver Incentive Bonuses

New Business:

8. Administration

Steve Cole

- We expect all Side Loaders back in operation by end of next week.
 - 2 Trucks are at Velocity waiting for new rear end
 - 1 Truck at Anderson Brothers Body Shop
- We have a New Contract with Greenville County that will start December 30th.
 - Recreation and Public Works facilities around Greenville County
- Our Travelers Rest contract will expire June 30, 2025.
 - We will begin Contract Negotiations at the beginning of 2025
- I would like to request Executive Session to discuss the following:
 - Employee Compensation
 - Contract for sale of District Owned Property – Groce Rd Landfill site

9. Commissioner Committee Reports

Scott Porter

- Thank you, Ken, for 10 years of service.
- Understand we are doing things to survive in this atmosphere, and what is to come. We're here to do everything in our power to make things better.
- This year has been a stressful one, on both sides, for everyone.
- Hopefully, we will be welcoming 2 new Commissioners in January of 2025.

Tony Earnest

- It has been overwhelming with the amount of debris to be carried off.

- Going to take a while to get back to regular schedules.
- All workers have been doing a great job, working extra long hours and days.

Ken Ledford

- Met with the guys, LT & Corey yesterday, enjoy working with them.
- Greater Greenville does an outstanding job.
- Served on Commission for 10 years, and one of the best things Greater Greenville has done, was hire Steve Cole.
- Greater Greenville is a deal and should be grateful to have them. Best deal in town.
- It's been a pleasure!

Brian Garrison

- We all saw what the hurricane did, damages, trees, and powerlines that it took down.
- Minor miracle that with all the many little opportunities for accidents that it was safe as it were.
- Shoutout to Corey, LT, and everyone else that follows.

Motion: To Enter Executive Session:

Topics:

- **Employee Compensation**
- **Contract for sale of District Owned Property – Groce Rd Landfill site**

Time: 4:33 pm

Outcome:

Accepted.

1st Motion – Ken Ledford

2nd Motion – Brian Garrison

Commissioners Approved (4-0)


**Motion: To Exit Executive Session:
Time: 5:07 pm**

Outcome:

**Accepted.
1st Motion – Ken Ledford
2nd Motion – Tony Earnest
Commissioners Approved (4-0)**

**Motion: To Adjourn the Meeting:
End Time: 5:08 pm**

**1st Motion – Ken Ledford
2nd Motion – Brian Garrison
Commissioners Approved (4-0)**



Scott Porter
Chairman
01/28/2025

Date

510 REPORT
NOVEMBER 30, 2024

		NOVEMBER BUDGET	NOVEMBER ACTUAL	YTD BUDGET	YTD ACTUAL	YTD VARIANCE	MTD VARIANCE
1	REVENUES						
2	PROPERTY TAXES	-	438,893	-	821,270		
3	SANITATION FEES	-	926,385	-	1,156,733		
4	INTEREST INCOME	-	10,855	-	89,739		
5	RECYCLING REVENUE	-	-	-	-		
6	SUBSCRIPTION SERVICES	-	84,766	-	474,556		
7	OTHER INCOME	-	110,439	-	527,425		
8							
9	TOTAL REVENUES	-	1,571,338	-	3,069,723		
10							
11	OPERATIONAL EXPENSES						
12	SALARIES	\$ 503,745	483,628	2,579,282	2,602,918	\$ (23,636)	\$ 20,116
13	SUBLET LABOR	-	461	-	758	(758)	(461)
14	SAFETY & TRAINING	835	144	4,175	1,691	2,484	691
15	EMPLOYEE AWARDS	2,000	6,484	29,000	36,713	(7,713)	(4,484)
16	SOCIAL SECURITY TAXES	35,802	35,970	196,914	192,826	4,088	(168)
17	RETIREMENT/ SCRS	86,160	88,003	473,880	470,867	3,012	(1,843)
18	UNEMPLOYMENT TAXES	766	183	4,211	728	3,483	583
19	EMPLOYEE WELLNESS	209	235	1,037	1,331	(294)	(26)
20	MEDICAL INSURANCE	130,000	134,038	673,334	644,385	28,949	(4,038)
21	WORKER'S COMP	20,833	17,751	104,165	219,011	(114,846)	3,082
22	LIABILITY INSURANCE	8,333	8,108	41,665	40,538	1,127	225
23	VEHICLE & PROPERTY INSURANCE	17,917	18,196	89,585	91,034	(1,449)	(279)
24	LANDFILL DISPOSAL	156,938	153,409	863,158	905,920	(42,762)	3,529
25	RECYCLING DISPOSAL	-	-	-	-	-	-
26	YARDWASTE PROCESSING	115,600	103,040	323,200	385,151	(61,951)	12,560
27	OPERATING SUPPLIES	5,833	3,949	29,165	14,987	14,178	1,884
28	DAMAGE REPAIRS & CLAIMS	5,833	5,054	29,165	24,346	4,819	779
29	TELEPHONE	6,000	5,958	30,000	29,324	676	42
30	FINES & ASSESSMENTS	830	-	4,150	23	4,127	830
31	LANDFILL CLOSURE	-	-	-	-	-	-
32	UNIFORM & SAFETY CLOTHING	4,000	7,117	55,000	65,104	(10,104)	(3,117)
33	FUEL	88,636	70,687	419,856	366,672	53,184	17,949
34	LUBRICANTS	7,438	12,282	37,933	52,336	(14,403)	(4,844)
35	PARTS/OUTSIDE REPAIRS	74,380	116,549	379,337	447,383	(68,046)	(42,169)
36	TIRES	29,339	33,807	149,628	186,347	(36,719)	(4,468)
37	SHOP SUPPLIES	4,594	2,541	25,264	18,330	6,934	2,053
38	JANITORIAL SUPPLIES & SERVICES	835	(2,580)	4,175	8,788	(4,613)	3,415
39	BUILDINGS & GROUNDS	10,000	16,146	50,000	45,397	4,603	(6,146)
40	UTILITIES	8,000	9,288	40,000	42,136	(2,136)	(1,288)
41	SECURITY	5,000	3,270	25,000	17,795	7,205	1,730
42	ENVIRONMENTAL REPAIRS	500	405	2,500	3,647	(1,147)	95
43	DOT TESTING & COMPLIANCE	1,667	4,026	8,335	10,566	(2,231)	(2,359)
44	OFFICE SUPPLIES	13,750	11,573	68,750	62,533	6,217	2,177
45	PROFESSIONAL SERVICES	14,583	11,457	72,915	53,603	19,312	3,126
46	AUDIT FEES	-	-	17,000	21,400	(4,400)	-
47	BUSINESS LUNCHEON, MEETING,ETC	625	374	3,125	1,824	1,301	251
48	PROFESSIONAL DUES	83	264	419	1,597	(1,178)	(181)
49	BUSINESS TRAVEL	417	-	2,085	-	2,085	417
50	LEGAL ADVERTISING	250	-	1,250	-	1,250	250
51	TAX REFUNDS	1,000	-	1,500	-	1,500	1,000
55	DEBT SERVICE	-	-	-	-	-	-
56							
57	TOTAL OPERATIONAL EXPENSE	1,362,731	1,361,816	6,840,156	7,068,009	(227,853)	915
58							
59	EQUIPMENT (VEHICLES)	-	886	390,000	402,407	(12,407)	(886)
60	NON-EQUIP (CONT. CARTS, ETC.)	18,750	4,400	187,500	108,706	78,794	14,350
61	BUILDING PROJECTS	-	-	-	-	-	-
62							
63	TOTAL CAPITAL EXPENSE	18,750	5,286	577,500	511,112	66,388	13,464
64							
65	TOTAL COMPANY WIDE EXPENSE	1,381,481	1,367,102	7,417,656	7,579,122	(161,465)	14,378
	OPERATIONS UNDER/(OVER) BUDGET					(227,853)	
	TOTAL UNDER/(OVER) BUDGET					\$ (161,465)	

APPROVED BY:

Mina S. Pan

DATE:


01/28/2025

TAX COLLECTION SUMMARY 2024-2025 as of December 31, 2024

MONTH	CURRENT TAX MILL	LAST YR TAX MILL	CURRENT FEE	LAST YR FEE	CURRENT MOTOR C	LAST YR MOTOR C	CURRENT MER INV	LAST YR MER INV	TOTAL CURRENT	TOTAL LAST YR	VARIANCE
Jul-24	99,953	106,284	65,539	45,745	1,667	1,761	0	0	167,159	153,790	13,368
Aug-24	95,409	72,475	32,160	46,425	1,592	0	6,563	6,870	135,723	125,770	9,953
Sep-24	92,419	87,381	30,695	59,640	0	2,397	0	-	123,114	149,418	(26,304)
Oct-24	112,465	104,361	103,954	88,000	3,206	759	6,563	6,870	226,188	199,990	26,198
Nov-24	441,440	272,346	926,385	535,410	1,989	0	0	0	1,369,815	807,756	562,058
Dec-24	1,486,807	1,553,154	2,811,980	3,146,467	0	824	0	0	4,298,787	4,700,444	(401,658)
Jan-25	-	-	-	-	-	-	-	-	-	-	-
Feb-25	-	-	-	-	-	-	-	-	-	-	-
Mar-25	-	-	-	-	-	-	-	-	-	-	-
Apr-25	-	-	-	-	-	-	-	-	-	-	-
May-25	-	-	-	-	-	-	-	-	-	-	-
Jun-25	-	-	-	-	-	-	-	-	-	-	-
TOTALS	\$ 2,328,493	\$ 2,196,001	\$ 3,970,713	\$ 3,921,687	\$ 8,453	\$ 5,741	\$ 13,125	\$ 13,740	\$ 6,320,785	\$ 6,137,169	\$ 183,616

M. J. [Signature]
01/24/2025

November 30, 2024

NAME OF BANK ACCOUNT	ACCOUNT BALANCE	TRUST INSTITUTION	GL NUMBER
TD - HEALTH & DENTAL	\$ 59,578	TD BANK	1135000
TD - WORKER'S COMP	\$ 1,009,014	TD BANK	1155000
TD - TPA WORK COMP	\$ 20,461	TD BANK	1156000
TD - BOND ESCROW	\$ 27,683	TD BANK	1175000
TD - OPERATIONS	\$ 2,753,258	TD BANK	1195000
TD - PAYROLL	\$ -	TD BANK	1196000
TOTAL BANK BALANCE	\$ 3,869,994		
APPROVED: 		DATE: 01/28/2025	